

Carlottia Scott

Chief of Staff, Representatives Ronald V. Dellums and Barbara Lee of California

Special Exhibit: A Century of Women in Congress

“Real Institutional Memory”

Carlottia Scott encourages young women to create a career on the Hill.

Interview recorded April 24, 2018

I think I can be most proud that I shared my life and my experiences and my knowledge, and hopefully a little wisdom, with young women coming in. I'm always asking young women to consider their service in the institution as a career, rather than just looking at the institution as a pitstop to enhance their resumes. The institution itself has this wonderful history, and this wonderful component for you being a part of the greater good. I guess that makes me a proponent for real institutional memory, and thus the seniority process. It takes time to learn the ins and outs of the institution and how to maneuver. So I would hope that I was able to impart some knowledge to young women about the wonder of working in this terrific institution.